



## ASSISTANT GROWER

Assistant Growers work directly with the farm manager/owners and as part of a team of 4 assistant growers and 4 - 6 part-time field crew. In 2024 we are hiring 2 Assistant Growers: one position will be focused on field work and the other position will combine field and farm stand/CSA distribution work.

### Responsibilities:

- Work with the farm team in the field, greenhouse and high tunnels. Tasks include greenhouse seeding, transplanting, mulching, hand weeding, hoeing, trellising, irrigation, fencing, harvesting, and farm store set-up.
- Regular independent work includes greenhouse watering, light carpentry, maintenance projects, assisting with store stocking, and at least one day per week washing and other post-harvest vegetable handling.
- Help guide and lead the part-time field crew in tasks like harvesting and weeding.
- Depending on interest, Assistant Growers may be trained to use one of our Farmall 140 cultivating tractors.
- One Assistant Grower will work in the farm stand and CSA distribution 1-2 days per week. See our [Shopkeeper](#) job description for more details about these responsibilities.
- Follow food safety protocols.
- Candidates with prior farming experience or who stay on for a second season will also have the opportunity to take on higher responsibility tasks.

### Qualifications:

- A positive attitude, good sense of humor and a strong work ethic are essential qualities for this position.
- Ability to lift 50 lbs and perform repetitive physical tasks in all types of weather conditions.
- Ability to work efficiently independently, and cooperatively as a member of a small team. Comfortable taking direction as well as giving direction and guidance to less experienced crew members.
- Organized and attentive to detail.
- Punctual. Reliable transportation to the farm is essential as on-farm housing is not available.
- Experience working outdoors in all types of weather and/or experience in a fast-paced work environment.
- 1-2 seasons of prior farming experience.

### Schedule:

- April - Thanksgiving
- Tuesday - Saturday, 7am - 4pm during busiest season (schedule will vary slightly seasonally).

- For the Grower combining field and farm stand work, Wednesday hours will be 9:30am - 7pm beginning in June.
- Assistant Growers who stay on for a second season will have the possibility of additional hours in March and December.
- We can be somewhat flexible about start dates, but full-time availability by May 1<sup>st</sup> is a must.

#### **Compensation and Benefits:**

- Pay starts at \$16.50/hour
- Fifteen-minute morning break is paid, 1 hour lunch break is unpaid.
- Time and a half for hours worked over 40 hrs/week, as well as for time worked on the following holidays: Memorial Day, Juneteenth, July 4<sup>th</sup>, Labor Day and Indigenous People's Day.
- Three days of paid sick time.
- Assistant Growers who commit to the full season will be eligible for 1 week paid vacation after completing 3 months of employment in good standing.
- Assistant Growers will receive a CSA share (worth \$50+ per week), plus extra veggies as available.
- Access to farm records, including crop planning and budgeting tools.
- Optional participation in EMass CRAFT farm visits.

\*Please note that **we do not have on-farm housing**.

To apply, please send a resume, letter of interest and 2-3 references to Lise Holdorf at [lise@barrettsmillfarm.com](mailto:lise@barrettsmillfarm.com).

#### **About Barrett's Mill Farm**

Barrett's Mill Farm is a certified organic vegetable, fruit and flower farm located on 15 acres of town-owned land in Concord, Massachusetts. We sell the majority of our produce through our farm stand and our 200-member CSA. As part of our community-oriented goals we also provide free CSA shares to two local non-profits, donate produce to food pantries weekly, and offer reduced price memberships as part of the SNAP/HIP program.